

RESOLUTION

#21-17

A RESOLUTION BY THE MAYOR AND COUNCIL TO ADOPT AN UPDATED POSITION CLASSIFICATION AND COMPENSATION PLAN; TO PROVIDE FOR AN EFFECTIVE DATE; AND FOR OTHER LAWFUL PURPOSES.

WHEREAS, the Mayor and Council periodically set guidance for the City Manager and Personnel Director regarding the salary ranges for the various positions of the City; and

WHEREAS, Chapters 2 and 3 of the Personnel Rules and Regulation of the City dictate that the Personnel Director and the City Manager make periodic review of the salary scales of the City and make recommendations to the Mayor and Council for their adjustment as appropriate; and

WHEREAS, the Mayor and Council have been presented with an updated position classification and compensation plan for employees of the City (the Pay Plan), attached hereto and incorporated herein by this reference, (hereinafter the "Plan"); and

WHEREAS, the Mayor and Council wish to keep the city's Plan up to date with inflation and promote retention of dedicated city employees; and

WHEREAS, the Mayor and Council find the Plan to be in the best interest of the City and that the positions and compensations listed therein are appropriate to ensure the needs of the City and services to be provided are met.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL that the Plan attached hereto is hereby approved for use by the City Manager and Personnel Director for the employment of all the listed positions and is effective July 1, 2021.

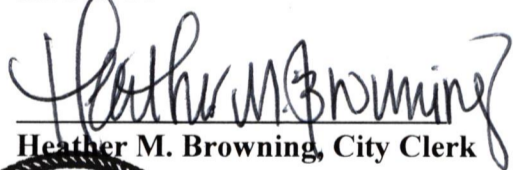
SO RESOLVED this 3rd day of June, 2021.

CITY OF DUBLIN, GEORGIA

BY: _____

Phil Best, Sr., Mayor

ATTEST:


Heather M. Browning, City Clerk



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