

**RESOLUTION  
#20-02**

**A RESOLUTION BY THE MAYOR AND COUNCIL OF THE CITY OF DUBLIN TO EXTEND THE BENEFITS FOR PAID EMPLOYEE LEAVE UNDER THE CARES ACT; TO AUTHORIZE ADMINISTRATION OF THE SAID LEAVE; TO PROVIDE FOR AN EFFECTIVE DATE; TO PROVIDE FOR AN EXPIRATION DATE; AND FOR OTHER LAWFUL PURPOSES.**

**WHEREAS**, on March 27, 2020, the United States Congress legislation known as the Coronavirus Aid, Relief, and Economic Security Act (“the “CARES ACT”) became law; and

**WHEREAS**, the CARES ACT provided, among other things, for mandatory paid leave for various categories of employees who are directly affected by the impact of the COVID-19 pandemic; and

**WHEREAS**, the benefits of said paid leave have expired as of December 31, 2020; and

**WHEREAS**, the Mayor and Council recognize the COVID-19 pandemic continues to affect city employees and their families and the number of cases continues to rise in Dublin and Laurens County as well as Georgia as a whole; and

**WHEREAS**, the Mayor and Council recognize that the spread of COVID-19 in Laurens County is currently at its highest since the virus first appeared and the Mayor and Council desire to secure the ability of its employees to continue to provide the vital city services to the general public; and

**WHEREAS**, the ability of employees to take the necessary leave when afflicted or otherwise affected by COVID-19 is crucial to ensure that the virus is contained and the spread amongst city employees remains contained in order to minimize the number of employees absent from work; and

**WHEREAS**, the Mayor and Council recognize that although the vaccine for the COVID-19 virus is now available, it may not be administered or distributed for many weeks; and

**WHEREAS**, the Mayor and Council desire to continue certain benefits provided under the CARES ACT until March 31, 2021 in order to ensure the proper functioning of the city.

**NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF DUBLIN** that full time employees of the City of Dublin shall be entitled to 80 hours of paid leave which shall be available in the event the employee is unable to work because the employee is quarantined (pursuant to Federal, State, or local government order or advice of a health care provider), and/or experiencing COVID-19 symptoms and seeking a medical diagnosis; and

**BE IT FURTHER RESOLVED** that full-time employees of the City of Dublin shall be entitled to 80 hours of paid leave at 2/3 of their normal rate of pay which shall be available in the event the employee is unable to work because of a bona fide need to care for an individual subject to quarantine (pursuant to Federal, State, or local government order or advice of a health care provider), or to care for a child (under 18 years of age) whose school or child care provider is closed or unavailable for reasons related to COVID-19, and/or the employee is experiencing a substantially similar situation as specified by the United States Secretary of Health and Human Services, in consultation with the United States Secretaries of the Treasury and Labor; and

**BE IT FURTHER RESOLVED** that part-time employees shall be entitled to the same leave as provided herein for the two week average of their salary or 2/3 of their two week average, as determined by the City Manager, or his designee; and